

Date: 4<sup>th</sup> August 2016

**Appointment of General Manager of Production for the Oman Antimony Roaster**

We are pleased to announce the appointment of Duan Anderson as the General Manager of Production for the Oman Antimony Roaster project in Sohar, Sultanate of Oman.

Duan brings more than 16 years of experience in the field of extractive metallurgy, 13 years of which has been in pyrometallurgy working for Anglo American Platinum in South Africa with Platinum Group Metal (PGM) precious metals and also base metal production, in roles including Refinery Manager, Production Manager and Technical Manager for Smelters, ACP converters and acid plants.

Starting his career as a Metallurgist at Rustenburg Platinum, he progressed to Technical Manager for Smelters, where he was responsible for the effective technical management and development of all four PGM smelting operations in Polokwane, Union and Rustenburg Platinum. These included 4 electric submerged arc furnaces, slag cleaning and the converting furnaces, with Polokwane being the largest and first of its kind. . Then as Production Manager, he was responsible for the successful management of the converting nickel matte furnace operation, again first of its kind technology, which produced 2.6million ounces of platinum per annum.

Throughout his career he has been responsible for technology based production and process improvements resulting in improved operations, safety and quality.

Please join me in welcoming Duan to our management team.

Yours faithfully

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Emin Eyi  
Chief Executive Officer